

Mayday is looking to hire an executive director. The ED will be Mayday's chief strategist, devoted first and foremost to upending American reliance on privately-funded elections. We are seeking someone who is strategic, unafraid, works well with others, and is dedicated to the democratic and moral importance of public financing. We are at a crossroads in our organization and in the country, and the Executive Director will first forge and then implement our new strategies.

The Executive Director is employed by Mayday and reports to Zephyr Teachout and the Board of Directors. The Executive Director is accountable for the organization's fundraising, fiscal management, human resources, donor and member relations, press and public relations, and, most importantly, strategy.

The ideal candidate will have demonstrated experience in social and political activism, nonprofit or for-profit management, fundraising, coalition-building and will have a broad understanding of history of public financing campaigns. We are seeking a candidate who can articulate an organizational strategic vision, engage community members and leaders of diverse backgrounds and viewpoints, is resilient, free-thinking, and willing to take risks.

No candidate will have all the skills needed: a great candidate will recognize what he or she lacks, and have a theory about how to fill that gap.

EXPERIENCE AND SKILLS

Money and Politics Background

- Commitment to and passion for public financed elections
- Excellent working knowledge of money and politics issues
- Experience lobbying, analyzing, or writing legislation

Fundraising

- Fundraising track record
- Ability to create effective online fundraising campaigns
- Ability to create and execute high-dollar donor fundraising plan
- Capacity to maintain donor and list-building relationships

Strategic Leadership

- Demonstrated ability to think strategically
- Ability to respond to quickly changing environments and situations
- Demonstrated ability to lead in high-stress and/or ambiguous environments
- Comfortable in an environment with complex relationships, interactions and demands
- Flexible and collaborative while remaining focused on mission
- Excellent written communication skills and public speaking ability
- Ability to captivate, energize and empower a diverse constituency

Fiscal Responsibility

- Financial management experience
- Solid fiscal and budgetary management skills and financial acumen
- Ability to forecast revenues / manage expenses to maintain a balanced budget and cash flow

Management & Collaboration

- Able to build enduring and authentic relationships and work collaboratively
- Ability to lead organizations through change, growth and challenge
- Ability to supervise, manage and delegate responsibilities to staff, cultivating staff leadership and creating succession strategies
- Demonstrated commitment to diversity in all areas of the organization including, but not limited to, programs, outreach, staff, board and communications

Salary is competitive and based on experience and total compensation includes a comprehensive benefits package.

Qualified applicants may email application materials (current resume and one-page cover letter) to edsearch@mayday.us with "ED Application" in the subject line. Please submit materials by Wednesday, August 12.